



सत्यमेव जयते
Government of India

NCGG
National Centre for Good Governance
The Arch Corner of Good Governance

Annual Report

2019-20

National Centre for Good Governance

An Autonomous Institution of Department of Administrative Reforms & Public Grievances
Government of India

2019-20

ANNUAL REPORT



National Centre for Good Governance

An Autonomous Institution of Department of Administrative Reforms & Public
Grievances, Government of India

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INTRODUCTION

I. About the Centre:

The National Centre for Good Governance (NCGG) is an autonomous institute under the aegis of Department of Administrative Reforms and Public Grievances, Government of India. Its head office is at New Delhi and branch office at Mussoorie.

The NCGG has been set up to assist in bringing about governance reforms through studies, training, knowledge sharing and promotion of good ideas. It seeks to carry out policy relevant research and prepare case studies; curate training courses for civil servants from India and other developing countries; provide a platform for sharing of existing knowledge and pro-actively seek out and develop ideas for their implementation in the government, both at the National & International Level.

II. Mandate of NCGG:

The National Centre for Good Governance is envisaged to be the apex think-tank of the country that would guide Government and help in implementing good Governance reforms. It seeks to be a high-level institute for research and

implementation with its jurisdiction all over India.

III. Objectives:

The objectives and functions of NCGG are:

- i. To be a think tank for governance & policy reforms, cutting across administrative, social, economic and financial spheres
- ii. To function as a national repository on information on best practices, initiatives and methodologies that promote Good Governance, e-Governance, innovation & change management within the government
- iii. To initiate and participate in action research and capacity building on various aspects of regulatory and development administration, public policy, governance and public management at National/State & local levels
- iv. To advise on key issues in governance and develop synergy across various Ministries/ Departments of GoI, and State Governments

- v. To promote sharing and replication of innovative ideas and best practices in Governance and capacity building in the above spheres
- vi. To engage in provision of consultancy services in and outside the country.
- vii. To interact with national and international organizations, in and outside government, engaged in research

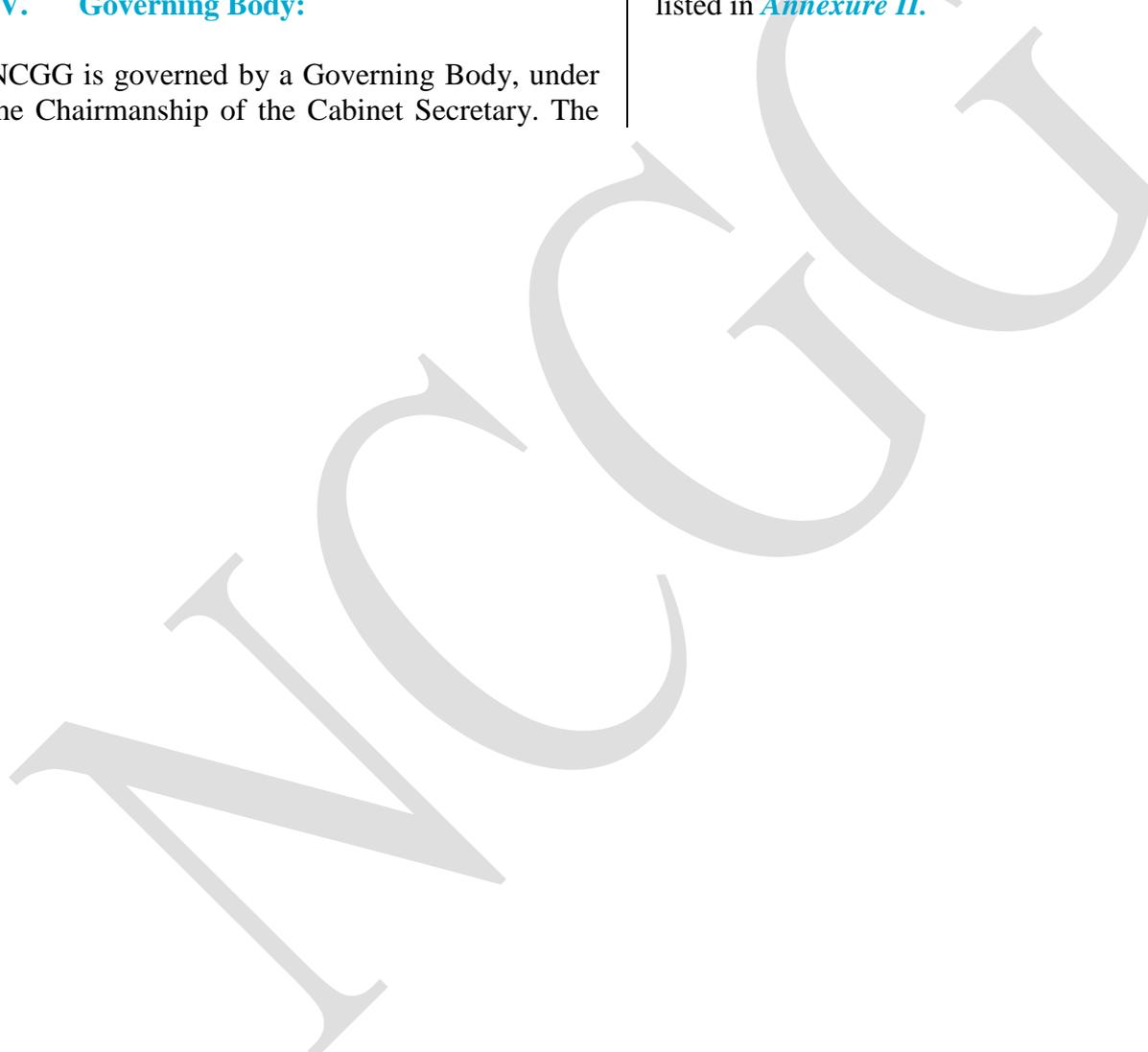
IV. Governing Body:

NCGG is governed by a Governing Body, under the Chairmanship of the Cabinet Secretary. The

affairs of the Society are being managed under the overall superintendence, direction and control of the Governing Body. The composition of the members of the Governing Body is listed in *Annexure I*.

V. Management Committee:

NCGG has a Management Committee with Secretary, Department of Personnel & Training (DoPT) as the Chairperson. The composition of the members of the Management Committee is listed in *Annexure II*.



ACTIVITIES OF NCGG DURING THE YEAR 2019-20

I. Capacity Building Programme for the Officers of Government of Jammu & Kashmir on General Financial Rules, 2017, e-Procurement with focus on GeM.

National Centre for Good Governance (NCGG) in collaboration with General Administration, J&K Finance Department and J&K Institute of Management, Public Administration and Rural Development (IMPARD) and National Institute of Financial Management (NIFM) has conducted a three-day Capacity Building Programme for the Officers of Government of Jammu & Kashmir on General Financial Rules, 2017, e-Procurement with focus on GeM from 03rd January – 05th January 2020 AT Convention Centre, Jammu. During the Capacity Building Programme 385 Senior Level Government Officers were trained in Procurement and Updated Trends and Procedures to be followed in the procurement of goods and services.



The conference seeks to take forward the commitment made by the Hon'ble Minister of State for Personnel, PG & Pensions Dr. Jitendra Singh in implementing central laws in Jammu & Kashmir. The foremost objective of the conference – a one nation concept where the highest focus is accorded to transparent

public policy and good governance to create a transparent, accountable and citizen friendly effective administration.

II. International Capacity Building Training Programme on Public Policy & Governance

A. Civil Servants of Maldives

The National Centre for Good Governance has been engaged to conduct Capacity Building Programme on Public Policy & Governance at NCGG. An MoU has been signed between India & Maldives during the official state visit of the Hon'ble Prime Minister Shri Narendra Modi on 08th June, 2019 for training 1000 civil servants of Maldives over 5 years. NCGG was given the mandate to train 1500 civil servants of Bangladesh by the Ministry of External Affairs.



The agreement envisages that NCGG will be the nodal institution for designing customised training modules and its implementation taking into account the requirements of the Civil Service Commission, Maldives. The subject matters of the training program will include public administration, e-governance and service delivery, public policy and governance, information technology, best practices in fisheries in coastal areas, agro-based practices, self-help group initiatives, urban development and planning, ethics in administration and challenges in implementation of SDGs. Maldives will nominate suitable civil servants in the senior/ executive/ middle management levels as per agreed timelines.



Further the NCGG will assist the Civil Services Training Institute, a subsidiary of the Civil Service Commission, Maldives to develop training programs and materials, assist in organizing the exchange of experts as needed by the Civil Services Commission.



The objectives of the Capacity Building Programme are:

1. Provide a platform for policy dialogue and knowledge sharing, thereby highlighting the role of good governance and public policy for sustainable development.
2. Facilitate the sharing of lessons, cross-country experiences and best practices on governance, field administration and public policy in the region.
3. Detailed insights into the frameworks adopted by the Government of India in implementing projects, including IT applications and e-governance.
4. Detailed insights into the interdisciplinary field of public policy and governance essentially in the areas of: education, health, urban reforms, financial policy, energy security,

environment, disaster management, fisheries development and other areas.

5. Field exposure to good projects in various areas such as: Infrastructure development/ Power projects/ Transport, work on self-help group, work on handicraft & handloom, etc.

Since the MoU signed NCGG has conducted 5 Capacity Building Programme on Public Policy & Governance including a Capacity Building Programme for the Permanent Secretaries and Secretary Generals of Maldives. 130 Civil Servants have been trained so far.



The Capacity Building Programme conducted during the year 2019-20 is listed at [Annexure III](#).

An Indian delegation led by Shri V. Srinivas, Additional Secretary, Department of Administrative Reforms and Public Grievances and Prof. Poonam Singh, NCGG held delegation level discussions with a Maldives delegation led by Dr. Aly Shameem, Chairman of the Civil Services Commission of Maldives. The High Commissioner of India to Maldives Mr. Sanjay Sudhir graced the occasion with his presence.



Following delegation level talks, the Indian delegation called on Vice President Mr Faisal

Naseem. The Vice President of Maldives congratulated the Indian delegation and thanked the Indian Prime Minister for early implementation of the June 2019 MoU on capacity building programs of Maldivian Civil Servants. He said that the challenges before the Maldives Civil Servants are effective implementation of public policy, timely public service delivery, maintaining fairness, gender equality, e-governance, ethics, accountability and transparency in governance. Vice President Mr Naseem said that he expected good results from the collaboration between Civil Service Commission and National Center for Good Governance. Shri V.Srinivas, Additional Secretary, DARPG & DG, NCGG informed Vice President Mr Faisal Naseem of the strides undertaken by India in end to end service delivery and improvements in citizen services following adoption of e-Governance practices and many services being digitalized. He further said that the Maldivian Civil Servants would be undertaking exposure visits to the Unique Identification Authority of India, Passport Sewa Kendra and the Delhi Metro Rail Corporation.

B. Civil Servants of Bangladesh

The National Centre for Good Governance has been engaged to conduct Capacity Building Training Programme in Field Administration for Civil Servants of Bangladesh at NCGG, since. NCGG was given the mandate to train 1500 civil servants of Bangladesh by the Ministry of External Affairs.



The second MoU signed on February 2019 between the National Centre for Good Governance (NCGG) and Ministry of Public Administration, Government of Bangladesh to

train 1800 Bangladeshi Civil Servants for the next 6 (six) years. This collaboration represents a historic milestone in training and capacity building programmes between India and Bangladesh. Such trainings provide an opportunity to share experiences of administration between civil servants of two countries and help in establishing strong bilateral relations. Since the thrust of civil services has now moved towards development activities rather than administration therefore civil servants of India and Bangladesh knowing each other would help foster deeper ties between both the nations.

The importance of CBTP programmes has been highlighted during the Joint Declaration dated June 7, 2015 between Bangladesh and India during the visit of Prime Minister of India to Bangladesh and subsequent commitment of India to training and capacity building of Bangladesh officials. During the visit of Bangladesh Prime Minister to India in April 8, 2017, the Prime Minister of Bangladesh expressed satisfaction on the Capacity Building Training Programmes.



The objectives of the Capacity Building Programme are:

- To have an understanding of Indian Administrative and Governance Approaches.
- To gain an insight into the Indian Rural Development Approaches and Best Practices.
- To gain an insight into the Urban Development Plan and learn from the best practices adopted.

- To have an understanding of various good e-governance experiences on India in various sectors.
- To learn from the Disaster Management Techniques and approaches through Case Studies.
- To have an exposure to Good Projects.



Since the second MoU signed NCGG has conducted 5 Capacity Building Training Programme and 149 Civil Servants have been trained under these programmes during the year 2019-20 which is listed at [Annexure IV](#).

C. Civil Servants of Myanmar

NCGG has organized the 1st Mid-Career Training Programme for District Administrator and Town Administrators of Myanmar from 25th March to 06th April, 2019 with the following objectives:

- Provide a platform for policy dialogue and knowledge sharing, thereby highlighting the role of good governance and public policy for sustainable development.
- Facilitate the sharing of lessons, cross-country experiences and best practices on governance, field administration and public policy in the region.
- Detailed insights into the frameworks adopted by the Government of India in implementing projects, including IT applications and e-government for attaining Millennium Development Goals.
- Detailed insights into the inter-disciplinary field of Public policy and Governance essentially in areas of: education, health, urban reforms, financial policy, energy security, environment and many other areas.

- Field Exposure to good projects in various areas such as: Infrastructure development/Power projects/Transport and etc.



The training inputs follow a modular approach covering the themes such as: Governance: An Overview, Ethics in Administration, Total Quality Management, Leadership Module, Education Scenario in India-Policy and practice, Digital India Governance Challenges of Rural Development, Aadhaar – A tool of Good Governance, Health and Nutritional Reforms, Decision Making Process – Case Studies and Exercises, Energy Reforms, Agriculture Sector in India, Environment and Public Policy, Overview of PPP, Public Service Delivery Act, Disaster Management – Best Practices and Approaches from India, Electoral Reforms etc.

During the year 2019-20, NCGG has conducted 3 Mid-Career Training Programme for District/ Township Administrators of Myanmar in which 81 Civil Servants have been trained. The list of the Programme is listed at [Annexure V](#).

D. Special Training Programme for Gambian Civil Servants

A Special Training Programme for Senior Civil Servants from The Gambia was organized by the National Centre of Good Governance (NCGG) from 10-21 June, 2019.



25 senior civil servants including the Solicitor General and Legal Secretary, Permanent Secretaries and Deputy Permanent Secretaries from key governmental ministries of The Gambia have attended the programme.

The programme focused on enabling the participants to gain requisite knowledge and skills in the area of field administration. The programme integrates cross-country experiences and best practices in field administration and good governance.

This programme is part of Government of India's assistance to meet the capacity building needs of The Gambia. This is the first ever training programme organized for senior civil servants from any country in West Africa.

NCGG has also conducted a Study Tour to India for Gambian Public Service Commission on December 02-06, 2019. The list of the Programme is listed at [Annexure VI](#).

E. Training Programme for Cambodian Civil Servants

NCGG has conducted a Training Programme on Leadership and E-Governance for Cambodian Civil Servants on 02nd – 06th December 2019.



The Programme aims at enabling the participants to gain the requisite knowledge of e-governance and leadership skills for designing and implementing effective public policy to achieve good governance. Some of the key features of this programme are:

- Thrust on leadership, strategic thinking, empathy, sensitivity and innovation.
- Sharing of cross-country experiences and best practices on e-governance
- Leveraging of personal and collective experience through reflection and dialogue.
- Firsthand experience through exposure visits of good projects

The Programme was specifically designed for Senior Civil Servants of Ministry of Women Affairs and Ministry of Civil Aviation, Government of Cambodia. The list of the Programme is listed at [Annexure VII](#).

IV. National Capacity Building Training Programmes on Public Policy & Governance

A. Training Programme on Public Private Partnership with Indian Institute of Corporate Affairs

On March 06th, 2019 an MoU has been signed between NCGG and IICA to promote excellence in studies, capacity building programmes and practices relating to Public Policy and Governance.

NCGG and IICA have conducted 02 Comprehensive Training Programmes on Public Private Partnership (PPP) for the officers of Government of Gujarat.



The purpose of the programme is to familiarise participants to analyse the PPP model through comparison of costs, risks and returns of different stakeholders which represents a complex web of interactions and incentives and require careful management to ensure smooth functioning of the project. Using case studies, interactions with experts and professionals, group discussions and reflections, participants will sharpen their ability to critically analyse and debate complex and systemic PPP issues from an informed position.

In particular, the course aims that participant:

- Gain in-depth knowledge of PPPs in order to better develop policy frameworks and manage projects
- Source funding for various projects, review PPP financing options and financial models to optimise ROI
- Learn best practices for delivery of PPP contracts
- Exposure through multiple, concrete examples of projects and how to maximize their success while addressing problems that might cause them to fail
- Improve management and policy-making skills through role-plays and other team exercises that simulate different stages of a PPP management cycle
- Gain specific tools and strategies for reforming institutions and creating new

ones to facilitate PPPs in their state/departments

- Place PPP projects in global context and evaluate future structure, challenges and prospects for developing countries' infrastructure
- Expand their professional networks



The list of the Programme is listed at [Annexure VIII](#).

B. Training Programme for the States/UTs such as Assam, Odisha and Madhya Pradesh

NCGG has conducted the Capacity Building Training Programme on Public Policy & Governance for the States/UTs such as Assam, Odisha and Madhya Pradesh. The list of Training Programmes is listed at [Annexure IX](#).

C. Management Development Training Programmes:

NCGG has successfully conducted Five-Days Management Development Programmes for Senior Executives of Coal India Ltd. and Senior Officers of Lok Sabha Secretariat and Rajya Sabha Secretariat during the year 2019-20.

The Programme organized during the year 2019-20 is listed at [Annexure X](#).

D. Policy Reforms Day 2019 & National Seminar on Realization of the Smart Policing Vision of the Prime Minister (Innovations in Citizen Centric Governance)

NCGG has organized the Policy Reforms Day 2019 & National Seminar on Realization of the Smart Policing Vision of the Prime Minister (Innovations in Citizen Centric Governance) in collaboration with Bureau of Police Research & Development (MHA) and Indian Police Foundation on 05th October 2019 at India International Centre (IIC), New Delhi.



The programme was inaugurated by the Hon'ble Vice President of India Shri M. Venkaiah Naidu.

NCGG

**FACILITIES AVAILABLE AT NCGG,
MUSSOORIE**

The Building Complex includes Faculty rooms, officespacefor staff, library, computer laboratory, conference hall, guest rooms, dining hall, kitchen, and lounge.

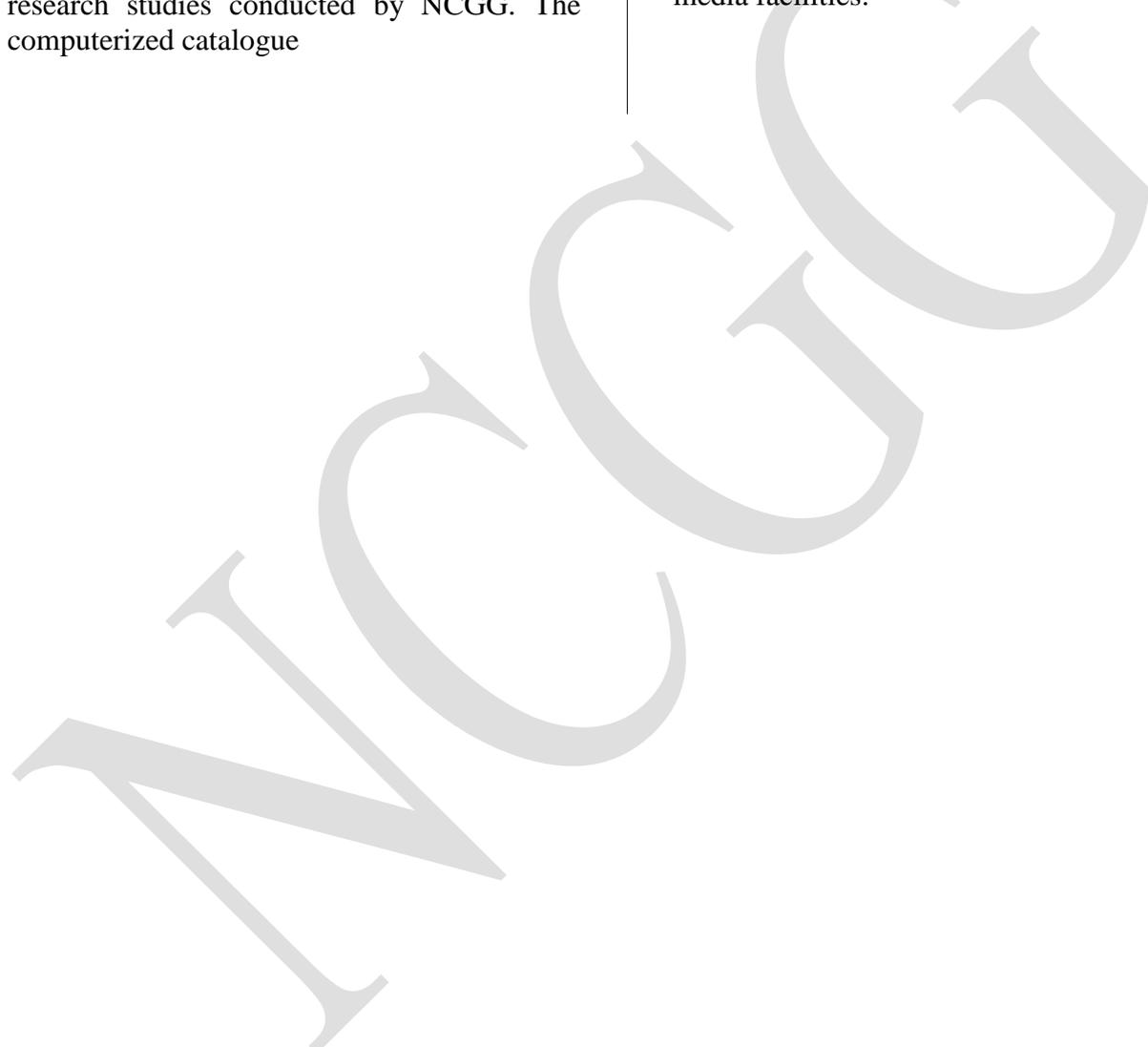
The Library consists of a specialized collection on regional and urban planning,

environmental studies, and reports of various research studies conducted by NCGG. The computerized catalogue

and bibliographic services of the Gandhi Smriti Library of the Academy are also available for use of the Centre.

The Computer Laboratory has ten work stations, digitizing and scanning facilities, color printers, word processing and statistical software.

The Conference Hall can accommodate up to 40 participants and is equipped with multi-media facilities.



Office Bearers and the Faculty of NCGG



Shri K.V. Eapen, Former Secretary, DARPG and Former Director General, NCGG (from December 2017 to September 2019): He is an IAS officer of the 1984 batch of Assam Meghalaya Cadre. He was the Former Director General, National Centre for Good Governance and Former Secretary, M/o Personnel, Public Grievances & Pensions D/o Administrative Reforms & Public Grievances, Government of India. Earlier he has held several important positions in his career such as Addl Chief Secy/Additional Secretary, Tribal Affairs, Labour department, Planning & Dev Deptt, Chairman Power Department among other important positions. He also worked in the International Monetary Fund (IMF), Washington as Senior Adviser to Executive Director, looking after Bangladesh, Bhutan, India and Sri Lanka. He holds Post Graduate Degrees in Economics and another on Macro Economic Policy and Planning from United Kingdom and PG diploma in Management. He also has undergone several trainings on WTO, Infrastructure Development and Financing and International Trade among others.



Shri V. Srinivas, Additional Secretary to Government of India, Ministry of Personnel, Public Grievances and Pensions and Director General, National Centre for Good Governance (from January 2020, till date). He has served as Chairman of the Board of Revenue for Rajasthan, Ajmer and the Rajasthan Tax Board from July 2017 to December 2018. He is an Indian Council of World Affairs Fellow for 2017-19 for his book “India’s Relations with the International Monetary Fund – 25 years in Perspective”. V.Srinivas’s 2nd book “Towards a New India – Governance Transformed 2014-19” was published in 2019 by Konark Publishers. He has a Master’s degree in Chemical Engineering from College of Technology Osmania University. He joined the Indian Administrative Service in 1989, at age 22, and has 32 years of distinguished service. He has served as Deputy Director (Administration) AIIMS, Director General National Archives of India, Joint Secretary to Government of India in the Ministry of Textiles, Joint Secretary to Government of India in the Ministry of Culture, Secretary to Government Finance and Planning Department, Rajasthan, Advisor to India’s Executive Director in the International Monetary Fund (2003-2006), Private Secretary to Finance Minister of India and Private Secretary to External Affairs Minister. He has authored 162 articles/ papers on public finance and public administration and delivered 63 orations. He is a senior policy maker, an academician and an institution builder par excellence.



Prof. Poonam Singh:-M.A. in Political Science, Post Graduate Diploma in Rural Development. Direct Trainer Skills (DTS), Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie, Design of Training (DOT), DOPT, GoI & UK at LBSNAA, Mussoorie. She has expertise in the area of Social Sector – especially in Planning, Monitoring, Training and Research. She is the Nodal Officer of Training at Head Office, NCGG, New Delhi. She has worked as a Lecturer in Gaya College, Gaya (Magadh University, Bihar) from 1990-94, worked on Bihar Education Project, DPEP and Sarva Shiksha Abhiyan (SSA) from 1998 to Sept. 2005. She has been working with the erstwhile NIAR, LBSNAA (now NCGG) from October, 2005 and is coordinating various projects related to Research, Monitoring and Training on governance issues. Her publications are in the area of Community Governance and Education Sector. She did 20 Case Studies and 12 Good Practices on Community Governance which has already been published. She has coordinated 24 National Workshops on “Citizen Centric Governance” Simplification of Forms for the 15 Departments/Ministries of Govt. of India.



Dr. A. P. Singh, Associate Professor: M. Phil. & Ph.D. in Statistics. He has a long experience of conducting Social Science Research and in organizing trainings at National and International levels in the field of Management, Governance, Administration and Public Private Partnership. He has expertise in the area of Statistics and other areas of social science research such as Land Reforms, Education, Health and Rural Development. He has several published works in journals of repute and has books to his credit. He has been associated with successful completion and publishing of several research studies of different social sectors. He has successfully coordinated 55 International Training Programmes for Civil Servants -of various countries and several National level Training Programmes for prestigious organizations such as Lok Sabha Secretariat, State Civil Servants, Senior Officers of Coal India among others.



Dr. Bhupendra Singh Bisht, Associate Professor: M.A., Ph.D. in Geography from Kumaun University, Nainital (Uttarakhand). He holds more than 20 years' experience in Research, Development and Training. He has worked as a Research Scientist in GBPIHED (an organization of Ministry of Environment, Forest & Climate Change, GoI) and has also worked as a Faculty in the Uttarakhand Academy of Administration, Nainital. He has published more than 30 research papers in National & International journals of repute and edited two books on "*Sanitation and Health in Rural India: Problem & Management Options*" with Shri Alok Kumar, IAS former Deputy Director, (LBSNAA) and "*Decentralized Governance on Water & Sanitation in India*" with Shri Kush Verma, IAS, Former DG, NCGG & Dr. Aiden Cronin, Chief Water & Sanitation, UNICEF, Indonesia. Dr. Bisht has also successfully organized 90 Capacity Building Training Programmes on Water & Sanitation, Public Policy & Governance and also on Advanced Leadership Training Programmes for across the country. He has undergone many professional trainings at different places in India and abroad.



Dr. Gazala Hasan, Assistant Professor: M.Com., Ph.D. (Commerce), from Jamia Millia Islamia University, New Delhi, Direct Trainer Skills (DTS) Course at LBSNAA, Mussoorie. She has been involved in various Research Studies in the Social Sector, SSA, trainings and Management Development Program.



Shri Sanjeev Sharma, Research Associate:- M.A. (Sociology), M.A. (English) from HNB Garhwal University, Srinagar, Pursuing Ph.D (Sociology) from Sainath University, Ranchi, PGDCA from MCRP University, Bhopal, Direct Trainer Skills (DTS) Course at LBSNAA, He has also completed a Certificate Course in DTP and Auto CAD from Graphic Era, Dehradun. He has published research articles in journals and books of repute and has been associated with successful completion and publishing of several research studies pertaining to different social sectors. He has Skills include Quantitative and Statistical Analysis using such packages like SPSS etc. He has been associated with successful coordination of 55 International Training Programmes for Civil Servants and several National level Training Programmes for prestigious organizations such as Lok Sabha Secretariat, State Civil Servants, Senior Officers of Coal India among others.



Dr. Mukesh K. Bhandari, Research Associate: M.A. (Political Science), from H.P. University, Shimla, Ph.D. (Political Science), from H.N.B. Garhwal University, Srinagar. Diploma in Local Self Government from All India Institute of Local Self Government, Bombay, Direct Trainer Skills (DTS) Course at LBSNAA, Mussoorie. He has participated in four Training Programmes organized by Pragaya International Organization as Resource Person to impart training to District Officers and Gram Panchayat members in Himachal Pradesh and Jammu & Kashmir State "Indigenous People Rights". Worked as field supervisor in the research programme: Assembly Election Study 2002 (postelection survey) organized by Lokiniti: Centre for the study of Developing societies, Delhi, in Uttarakhand State. He has been associated with successful coordination of 55 International Training Programmes for Civil Servants and several National level Training Programmes for prestigious organizations such as Lok Sabha Secretariat, State Civil Servants, Senior Officers of Coal India among others.



Shri Sandeep Garg, Finance Officer: B.Sc Physics (Hons.). He is an officer of Ministry of Finance, Controller General of Accounts (CGA), Department of Expenditure. He has taken training in Computer Audit Techniques organized by INGAF. He is having working experience in PFMS online portal and also in Government Accounts and Internal Audit.

ANNEXURE-I

Members of the Governing Body of the National Centre for Good Governance (NCGG)

- | | |
|--|-------------------|
| 1. Cabinet Secretary | Chairperson |
| 2. Secretary, D/o Administrative Reforms & PG | Vice- Chairperson |
| 3. Secretary, D/o Personnel and Training | Member |
| 4. Secretary, D/o Rural Development | Member |
| 5. Secretary, M/o Housing and Urban Affairs | Member |
| 6. Secretary, D/o Health and Family Welfare | Member |
| 7. Secretary, D/o Higher Education | Member |
| 8. Secretary, D/o Economic Affairs | Member |
| 9. Secretary, M/o Electronic and Information
Technology | Member |
| 10. Secretary, D/o Agriculture, Cooperation & FW | Member |
| 11. Academicians/ Eminent Administrators/ Specialist/
Eminent Innovators/ Heads of reputed institutes | Member (5) |
| 12. Director General, NCGG | Member Secretary |



ANNEXURE- II

Members of the Management Committee of the National Centre for Good Governance

- | | |
|--|-------------------------|
| 1. Secretary, D/o Administrative Reforms &PG | Chairperson(Ex-officio) |
| 2. Secretary Coordination, Cabinet Secretariat | Member (Ex-Officio) |
| 3. SS/AS & FA (Home) | Member (Ex-Officio) |

Secretaries or their nominee not below the level of JS

- | | |
|---|---------------------|
| 4. D/o Personnel & Training | Member (Ex-officio) |
| 5. D/o Rural Development | Member (Ex-officio) |
| 6. M/o Housing and Urban Affairs | Member (Ex-officio) |
| 7. D/o Health & Family Welfare | Member (Ex-officio) |
| 8. D/o Higher Education | Member (Ex-officio) |
| 9. D/o Economic Affairs | Member (Ex-officio) |
| 10. M/o Electronic and Information Technology | Member (Ex-officio) |
| 11. D/o Agriculture, Cooperation & FW | Member (Ex-officio) |
| 12. Director General, NCGG | Member Secretary |

ANNEXURE-III

Capacity Building Training Programme for the Civil Servants of Maldives

Sl. No.	Dates	No. of Participants
1.	Training Programme in Field Administration for the Civil Servants of Maldives (08-20 April, 2019)	27
2.	Training Programme in Field Administration for the Civil Servants of Maldives (16-28 September, 2019)	30
3.	Training Programme in Field Administration for the Civil Servants of Maldives (18-30 November, 2019)	31
4.	Capacity Building Programme for the Permanent Secretaries & Secretary Generals of Maldives 06 th December, 2019 – 13 th December, 2019	14
5.	Training Programme in Field Administration for the Civil Servants of Maldives (03 rd February, 2020 – 15 th February, 2020)	28

ANNEXURE-IV

Mid-Career Training Programme in Field Administration for Civil Servants of Bangladesh

Sl. No.	Dates	No. of Participants
1.	47 th Mid-Career Training Programme in Field Administration for Civil Servants of Bangladesh (08-19 th July, 2019)	29
2.	48 th Mid-Career Training Programme in Field Administration for Civil Servants of Bangladesh (29 th July to 09 th August, 2019)	28
3.	49 th Mid-Career Training Programme in Field Administration for Civil Servants of Bangladesh (16 th September to 27 th September, 2019)	34
4.	50 th Mid-Career Training Programme in Field Administration for Civil Servants of Bangladesh (30 th December, 2019 – 10 th January, 2020)	29
5.	51 th Mid-Career Training Programme in Field Administration for Civil Servants of Bangladesh (20 th January, 2020 – 31 st January, 2020)	29

ANNEXURE-V

Mid-Career Training Programme for Township Administrators of Myanmar

Sl. No.	Dates	No. of Participants
1.	1 st Mid-Career Training Programme for Township Administrators of Myanmar (15-27 July, 2019)	34
2.	2 nd Mid-Career Training Programme for Township Administrators of Myanmar (18-30 November, 2019)	29
3.	3 rd Mid-Career Training Programme for District Administrators of Myanmar (06-18 January, 2020)	18

ANNEXURE-VI

Special Training Programme for Gambian Civil Servants

Sl. No.	Dates	No. of Participants
1.	Special Training Programme for Gambian Civil Servants (10 th June, 2019 to 21 st June, 2019)	25 + 1 Observer
2.	Study Tour to India for Gambian Public Service Commission (02 nd December, 2019 – 06 th December, 2019)	11

ANNEXURE-VII

Training Programme on Leadership & e-Governance for Cambodian Civil Servants

Sl. No.	Dates	No. of Participants
1.	Training Programme on Leadership & e-Governance for Cambodian Civil Servants (02 nd – 06 th December, 2019)	29

ANNEXURE-VIII**NCGG – IICA Comprehensive Training Programme for the Officers of Government of Gujarat**

Sl. No.	Dates	No. of Participants
1.	1 st Comprehensive Training Programme for the Officers of Government of Gujarat (29 th April, 2019 – 03 rd May, 2019)	29
2.	2 nd Comprehensive Training Programme for the Officers of Government of Gujarat (26 th August, 2019 – 30 th August, 2019)	28

ANNEXURE-IX**Training Programme for the States/UTs such as Assam, Odisha and Madhya Pradesh**

Sl. No.	Name of the Programme and dates	No. of Participants
1.	9 th Training Programme on Public Policy and Governance for the Officers of Odisha Administrative Service (13-17 January, 2020)	26
2.	10 th Training Programme on Public Policy and Governance for the Officers of Odisha Administrative Service (10-14 February, 2020)	22

ANNEXURE-X**Management Development Programme**

Sl. No.	Name of the Programme and dates	No. of Participants
1.	Management Development Programme for Senior officials for Rajya Sabha Secretariat (6-10 May, 2019)	20
2.	Strategic Management Development Programme for Senior Executives of Coal India Ltd. (24-28 June, 2019)	25 + 1 observer
3.	Strategic Management Development Programme for Senior Executives of Coal India Ltd. (2-6 September, 2019)	25 + 1 observer
4.	Management Development Programme for Senior Officers of Lok Sabha Secretariat (23-27 September, 2019)	20
5.	Strategic Management Development Programme for Senior Executives of Coal India Ltd. (10-14 February, 2020)	25 + 1 observer

ANNEXURE-XI

Training Calendar 2020-21 (Proposed and Approved)

S.No.	Course Name	Country	Duration	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
1	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks	06 - 17											
2	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks			01 - 12									
3	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks			22 - 03									
4	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks					17 - 28							
5	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks						21 - 02						
6	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks							12 - 23					
7	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks								16 - 27				
8	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks									28 - 08			
9	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks											01 - 12	
10	Mid-Career Training Programme in Field Administration for the Civil Servants of Bangladesh	Bangladesh	2 Weeks												01 - 12
11	Capacity Building Training Programme for the Civil Servants of Maldives	Maldives	2 Weeks	13 - 25											
12	Capacity Building Training Programme for the Civil Servants of Maldives	Maldives	2 Weeks		04 - 16										
13	Capacity Building Training Programme for the Civil Servants of Maldives	Maldives	2 Weeks			01 - 13									
14	Capacity Building Training Programme for the Civil Servants of Maldives	Maldives	2 Weeks				06 - 18								
15	Capacity Building Training Programme for the Civil Servants of Maldives	Maldives	2 Weeks						07 - 19						
16	Capacity Building Training Programme for the Civil Servants of Maldives	Maldives	2 Weeks								16 - 28				
17	Capacity Building Training Programme for the Civil Servants of Maldives	Maldives	2 Weeks										11 - 23		

Note: Due to the Pandemic of SARS-CoV (COVID – 19), NCGG is organizing Virtual Workshop/ Trainings.

18	Mid-Career Training Programme for District Administrators of Myanmar	Myanmar	2 Weeks		04 - 16										
19	Mid-Career Training Programme for Township Administrators of Myanmar	Myanmar	2 Weeks		18 - 30										
20	Mid-Career Training Programme for Township Administrators of Myanmar	Myanmar	2 Weeks				20 - 01								
21	Mid-Career Training Programme for Township Administrators of Myanmar	Myanmar	2 Weeks									07 - 19			

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