

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**NATIONAL CENTRE FOR GOOD GOVERNANCE  
DEPARTMENT OF ADMINISTRATIVE REFORMS & PUBLIC GRIEVANCES,  
GOVERNMENT OF INDIA**

**AND**

**MALDIVES CIVIL SERVICE COMMISSION,  
REPUBLIC OF MALDIVES**

**ON**

**TRAINING AND CAPACITY BUILDING PROGRAMME**

**FOR**

**MALDIVIAN CIVIL SERVANTS**

**National Centre for Good Governance (NCGG)**, an autonomous institute under the Department of Administrative Reforms and Public Grievances, **Ministry of Personnel, Public Grievances and Pensions, Government of India** with its Head Office at **New Delhi, India** and Branch Office at **Mussoorie, India** and **Civil Service Commission, Republic of Maldives**, hereafter referred to as 'Parties';

**RECALLING** the cordial and friendly relations existing between the two countries and their people, has reached the following understanding:

**1. Purpose**

The purpose of this MoU is to define the operational framework for cooperation between the two Parties for training and capacity building programmes in India and Maldives for Maldivian Civil Servants.

**2. Framework and Modalities of Implementation**

The Parties will be guided by the following framework for the implementation of training and capacity building programmes:

**2.1** On behalf of the Ministry of External Affairs (MEA), Government of India, NCGG will implement the training and capacity building programmes.

**2.2** NCGG will be the nodal institution for matters pertaining to designing customized training modules and its implementation taking into account requirements of Civil Service Commission, Maldives.

**2.3** Subject matters of training programme will include training modules on various issues related to public administration, e-governance and service delivery, public policy and implementation, Information Technology, Best Practices in Fisheries in Coastal Areas, Agro-Based Practices, Self-Help Group Initiatives, Urban Development and planning and Ethics in Administration, Challenges and Implementation of SDG etc.

**2.4** NCGG will assist Civil Service Training Institute, a subsidiary institute of Civil Service Commission, Maldives to develop training programmes and materials required by Civil Service Training Institute and help Civil Service Training Institute's curriculum developers/trainers to develop new programmes and materials

or adapt NCGG programmes and materials for Civil Service Commission's use.

2.5 NCGG will assist in organizing exchange of experts and consultancy service as needed by Civil Service Commission, Maldives.

2.6 NCGG will share with Civil Service Commission, Maldives studies/ reports & research publications generated by the NCGG.

2.7 Civil Service Commission, Maldives will nominate suitable Civil Servants from Maldives for the training and capacity-building programmes as per the agreed timelines. Participants of the training programmes will be selected among the officers such as:

Middle management, senior management and executive level staff from various civil service administrations who require up-skilling and capacity building.

2.8 The list of nominated officers will be transmitted by the Embassy of India in Malé to MEA for onward transmission to NCGG taking into account various requirements.

2.9 The modalities for the training programme including the training schedule, batch size, logistical arrangements and other relevant details about the training programme will be conveyed by the Embassy of India in Malé to the Civil Service Commission, Maldives.

2.10 Government of India, Ministry of External Affairs, will bear all expenses concerned pertaining to the training programme.

### 3. Duration

3.1 This MoU will come into effect from the date of its signature and will be valid for a period of five years or training of total 1000 Maldivian Civil Servants in India.

3.2 The MoU may be extended, if required, with mutual written consent of both Parties.

3.3 Either Party can terminate the MoU during the validity period of the MoU by giving a notice in writing, to the other party, of its intention to terminate, at least 3 months prior to the actual termination.



**IN WITNESS WHEREOF, the undersigned being duly authorized thereto by their respective parties, have signed this MoU.**

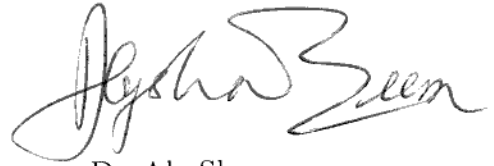
Signed in Malé, on the 8<sup>th</sup> day of the Month of June of the year 2019, in two originals in English Language.

**For and on behalf of  
National Centre for Good Governance,  
Government of the Republic of India**



Shri Sunjay Sudhir  
Ambassador of India

**For and on behalf of  
Civil Service Commission, Government  
of the Republic of Maldives**



Dr. Aly Shameem  
President / Chairman  
Civil Service Commission of the Maldives