

**MEMORANDUM OF UNDERSTANDING BETWEEN**  
**THE MINISTRY OF PUBLIC SERVICE AND**  
**ADMINISTRATIVE REFORMS,**  
**REPUBLIC OF MAURITIUS**  
**AND**  
**THE NATIONAL CENTRE FOR GOOD GOVERNANCE,**  
**DEPARTMENT OF ADMINISTRATIVE REFORMS AND**  
**PUBLIC GRIEVANCES,**  
**GOVERNMENT OF INDIA**

The National Centre for Good Governance (NCGG), an autonomous institute under the Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Public Grievances and Pensions, Government of India with its office in New Delhi, India and Branch office in Mussoorie, India and the Ministry of Public Service and Administrative Reforms (MPSAR), hereafter referred to as "Parties".

RECALLING the cordial and friendly relations existing between the two countries and their people, have reached the following understanding: -

**1. PURPOSE**

The Purpose of this Memorandum of Understanding (MoU) is to define the operational framework for cooperation between the two Parties for training and capacity building programmes in India and Mauritius for Public Officers of Mauritius.

**2. FRAMEWORK AND MODALITIES OF IMPLEMENTATION**

The Parties will be guided by the following framework for the implementation of training and capacity building programmes:-

2.1 On behalf of the Ministry of External Affairs (MEA), Government of India, NCGG will implement the training and capacity building programmes.

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2.2 NCGG will be the nodal institution for matters pertaining to design customised training modules and its implementation taking into account requirements of the MPSAR.

2.3 Collaboration between the MPSAR, Mauritius and the NCGG, India, will focus on capacity development initiatives aligned with Mission Karmayogi principles by providing:-

- i) Capacity building to MPSAR, Mauritius for training and curriculum development for Public Officers in Mauritius;
- ii) Capacity building and training to Senior Leadership, Middle Management, Technical Officers of departmental grade; and
- iii) Capacity building to other categories of Public Officers as mutually agreed between the parties.

2.4 Subject matters of training programme will include training modules on various issues related to Public administration, E-governance and Digital service delivery, Public policy and implementation, Information Technology, Artificial Intelligence, Priority schemes of Government of India, Women-led development, Gender inclusive development, Youth empowerment, Stress management, Best Practices in fisheries in coastal areas, Agro-based practices, Blue Economy, Self-help group initiatives, Urban Development and Planning, Ethics in Administration, Challenges and implementation of sustainable development goals, and Management etc. Both Parties could jointly decide on other subjects and areas that shall be included in the purview of this MoU.

2.5 NCGG will assist the MPSAR in developing training programmes and materials required by MPSAR and help MPSAR's curriculum developers/trainers to develop new programmes and materials or adapt NCGG programmes and materials for MPSAR's use.

2.6 NCGG will assist in organising exchange of experts as needed by MPSAR.

2.7 NCGG will share with MPSAR, Mauritius studies/reports and research publications generated by NCGG.

27

2.8 MPSAR will nominate suitable Public Officers from Mauritius for the training and capacity building programmes as per the agreed timelines. Participants of the training programmes will be selected among the officers including middle management, senior management and executive level staff from various Public Service administrations who require up-skilling and capacity building.

2.9 The list of nominated officers will be transmitted by the High Commission of India in Mauritius to the Ministry of External Affairs (MEA), for onward transmission to NCGG, taking into account various requirements.

2.10 The modality for the training programme, including the training schedule, batch size, logistical arrangements and other relevant details about training programme will be conveyed by the High Commission of India in Mauritius to the MPSAR.

2.11 The Ministry of External Affairs (MEA), Government of India, will bear all expenses concerned pertaining to the training programme, including airfare of the participants.

2.12 Capacity building and technical assistance may be extended to other institutions and sectors, including but not limited to, the Ministry of Foreign Affairs, Regional Integration and International Trade, the Ministry of Education and Human Resource, the Ministry of Local Government, the Ministry of Finance, the Ministry of Social Integration, Social Security and National Solidarity, the Ministry of Financial Services and Economic Planning, the Ministry of National Infrastructure and others, in coordination with relevant counterpart organisations in India.

2.13 Facilitating study visits and sharing of information and experience, including joint studies, facilitating short-term international training programmes for Public Officers and organising webinar and joint symposia in the areas of cooperation; and

2.14 Such other forms of cooperation within the purview of this (MoU) as the Parties may agree upon.

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### **3. REVISION MODIFICATION AND AMENDMENT**

3.1 Either Party may request in writing a revision, modification or amendment of all or any part of this MoU.

3.2 Any revision, modification or amendment agreed by the Parties will be recorded in writing and shall form part of this MoU.

3.3 Such revision, modification or amendment will come into force on the date of signing of the MoU.

3.4 Any revision, modification or amendment will not prejudice the rights and obligations arising from or based on this MoU before or up to the date of such revision, modification or amendment.

### **4. SETTLEMENT OF DISPUTES**

Any dispute arising out of the interpretation or implementation of this MoU, will be settled amicably through diplomatic channels by way of consultations and/or negotiations between the Parties.

### **5. DURATION**

5.1 This MoU will come into effect from the date of its signature and will be valid for a period of five years (05), and training of up to a total of 500 Civil Servants of Mauritius in India.

5.2 The MoU may be extended, if required, with mutual written consent of both parties.

5.3 Either Party can terminate the MoU during the validity period of the MoU by giving a notice in writing, to the other Party, of its intention to terminate, at least three (3) months prior to the actual termination. The termination of this MoU will not affect the implementation of ongoing activities and/or programmes which have been agreed prior to the date of termination of this MoU.



IN WITNESS WHEREOF, the undersigned being duly authorised thereto by their respective Parties, have signed this MoU.

Done at Port Louis and New Delhi, on this 11<sup>th</sup> Day of March in the Year Two Thousand and Twenty-Five, in two originals in the English language.

FOR, AND ON BEHALF  
OF NATIONAL CENTRE  
FOR GOOD  
GOVERNANCE, OF THE  
REPUBLIC OF INDIA



**DIRECTOR GENERAL,  
NATIONAL CENTRE FOR  
GOOD GOVERNANCE**

FOR, AND ON BEHALF  
OF THE MINISTRY OF  
PUBLIC SERVICE AND  
ADMINISTRATIVE  
REFORMS, REPUBLIC  
OF MAURITIUS



**SENIOR CHIEF  
EXECUTIVE,  
MINISTRY OF PUBLIC  
SERVICE AND  
ADMINISTRATIVE  
REFORMS**

