## MEMORANDUM OF UNDERSTANDING BETWEEN

NATIONAL CENTRE FOR GOOD GOVERNANCE, DEPARTMENT OF ADMINISTRATIVE REFORMS & PUBLIC GRIEVANCES, GOVERNMENT OF INDIA

AND

SRI LANKA INSTITUTE OF DEVELOPMENT ADMINISTRATION, MINISTRY OF PUBLIC ADMINISTRATION, PROVINCIAL COUNCILS AND LOCAL GOVERNMENT, SRI LANKA

ON

# TRAINING AND CAPACITY BUILDING PROGRAMME FOR CIVIL SERVANTS OF SRI LANKA

National Centre for Good Governance (NCGG), an autonomous institute under the Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Public Grievances and Pensions, Government of India with its Head office in New Delhi, India and Branch Office in Mussoorie, India and Sri Lanka Institute of Development Administration (SLIDA), under the Ministry of Public Administration, Provincial Councils and Local Government of the Government of Sri Lanka, hereafter referred to as "Parties".

RECALLING the cordial and friendly relations existing between the two countries and their people, have reached the following understanding: -

#### 1. PURPOSE

The purpose of this MoU is to define the operational framework for cooperation between the two Parties for training and capacity-building programmes in India and Sri Lanka for Civil Servants of Sri Lanka.

#### 2. FRAMEWORK AND MODALITIES OF IMPLEMENTATION

The Parties will be guided by the following framework for the implementation of training and capacity-building programmes:-

2.1 On behalf of the Ministry of External Affairs, the Government of India, NCGG will implement the training and capacity-building programmes.



- 2.2 NCGG will be the nodal institution for designing customised training modules and their implementation, taking into account the requirements of SLIDA.
- 2.3 Collaboration between the SLIDA and the NCGG, India, will focus on capacity development initiatives aligned with Mission Karmayogi principles by providing,
  - i.) Capacity building to SLIDA for training and curriculum development for newly recruited public officers in Sri Lanka and,
  - ii.) Capacity building and training to Grade I and Special Grade Officers of the All-Island Services;
  - iii.) Capacity building to other categories of Civil Servants as mutually agreed between the parties.
- 2.4 Subject matters of training programme will include training modules on various issues related to public administration, e-governance and service delivery, public policy and implementation, Information Technology, Best Practices in Fisheries in Coastal Areas, Agro-Based Practices, Self-Help Group Initiatives, Urban Development and Planning and Ethics in Administration, Challenges and Implementation of Sustainable Development Goals etc. Both parties could jointly decide on other subjects and areas that shall be included in the purview of this MoU.
- 2.5 NCGG will assist the SLIDA in developing training programmes and materials required by SLIDA and help SLIDA's curriculum developers/trainers to create new programmes and materials or adapt NCGG programmes and materials for SLIDA's use.
- 2.6 NCGG will assist in organising the exchange of experts and consultancy services as needed by SLIDA.
- 2.7 NCGG will share with SLIDA studies/reports and research publications generated by NCGG.
- 2.8 SLIDA will nominate suitable Civil Servants from Sri Lanka for the training and capacity-building programmes as per the agreed timelines. Participants of the training programmes will be selected among the officers including middle management, senior management and executive level staff from various civil service administrations who require up-skilling and capacity.
- 2.9 The list of nominated officers will be officially sent through the Department of External Resources of Sri Lanka to the High Commission of India in Sri Lanka and

transmitted to the Ministry of External Affairs (MEA) for onward transmission to NCGG, taking into account various requirements.

- 2.10 The modalities for the training programme, including the training schedule, batch size, logistical arrangements, and other relevant details about the training programme, will be conveyed by the High Commission of India in Sri Lanka to SLIDA.
- 2.11 Ministry of External Affairs, the Government of India, will bear all expenses related to the training programme, including the airfare of the participants.
- 2.12 Capacity-building and technical assistance may be extended to other institutes and sectors, including but not limited to the Attorney General's Department, Inland Revenue Department, Sri Lanka Customs, Excise Department, Provincial Councils & Local Governments, Commission to Investigate Bribery or Corruption (CIABOC), Board of Investment, Consumer Affairs Authority of Sri Lanka, Department of Census and Statistics, and Hector Kobbekaduwa Agrarian Research and Training Institute (HARTI) in coordination with relevant counterpart organisations in India.
- 2.13 Facilitating study visits and sharing of information and experience, including joint studies, facilitating short-term international training programmes for civil servants/ senior officials and organising webinars and joint symposia in the areas of cooperation; and
- 2.14 Such other forms of cooperation within the purview of this MoU as the Parties may agree upon.

### 3. REVISION MODIFICATION AND AMENDMENT

- 3.1. Either Party may request a revision, modification, or amendment of all or any part of this MOU in writing.
- 3.2. Any revision, modification or amendment agreed by the Parties will be recorded in writing and shall form part of this MOU.
- 3.3. Such revision, modification or amendment will come into force on the date of signing the said MoU.
- 3.4. Any revision, modification or amendment will not prejudice the rights and obligations arising from or based on this MOU before or up to the date of such revision, modification or amendment.

#### 4. SETTLEMENT OF DISPUTES

Any dispute arising from the interpretation or implementation of this MoU will be settled amicably through diplomatic channels, consultations, and/or negotiations between the Parties.

#### 5. DURATION

- 5.1 This MoU will come into effect from the date of its later signature and will be valid for a period of five years (05) or training of up to a total of 1500 Civil Servants of Sri Lanka in India.
- 5.2 The MoU may be extended, if required, with mutual written consent of both parties.
- 5.3 Either Party can terminate the MoU during its validity period by giving notice in writing to the other party, of its intention to terminate, at least 3 months prior to the actual termination. The termination of this MoU will not affect the implementation of ongoing activities and/ or programmes which have been agreed upon prior to the date of termination of this MoU.

IN WITNESS WHEREOF, the undersigned, duly authorised thereto by their respective parties, have signed this MOU.

Done at Colombo, on this ....day of December in the year Two Thousand and Twenty-Four, and in New Delhi on this ...!?.... day of December in the year Two Thousand and Twenty-Four, in two originals in the English language.

FOR AND ON BEHALF OF NATIONAL CENTRE FOR GOOD GOVERNANCE, DEPARTMENT OF ADMINISTRATIVE REFORMS AND PUBLIC GRIEVANCES, GOVERNMENT OF THE REPUBLIC OF INDIA

Dr. Surendrakumar Bagde Director General National Centre for Good Governance FOR AND ON BEHALF OF THE
MINISTRY OF PUBLIC
ADMINISTRATION, PROVINCIAL
COUNCILS AND LOCAL
GOVERNMENT
OF THE DEMOCRATIC SOCIALIST

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REPUBLIC OF SRI LANKA

S. Alokabandara
Secretary
Ministry of Public Administration,
Provincial Councils and Local
Government